



UNITY

Our collective harmony adds to our Strength

FAITH

Our belief & devotion to our Success

DISCIPLINE

Our guidelines & principles add value to our Service



GENERAL SYED ASIM MUNIR, NI (M)
Chief of Army Staff

Our Pride

Unwavering Trust & Faith in Pakistan
Resilience & Perseverance
Setting Ethical Business Role-Model
Contribution to Army Welfare
Paying Back to the Nation

From a modest beginning over five decades ago, today the Army Welfare Trust has a diverse business spectrum spread all over Pakistan, where its 20 business units have become a shining example of good practices and setting a role model of honest business that can thrive in any environment.

The story of AWT is that of resilience and commitment. It is a story of achievements and of having complete faith in the abilities of those manning it with devotion, integrity and passion. The journey it has trodden so far has not been without challenges and has given it resilience and the resolve never to submit in the face of adversity. It has also strengthened our belief that our employees are our most precious asset that are second to none. The values and business ethics we espouse are to compete, to excel and to contribute. **Our greatest satisfaction, however, is the raison d'être for establishment of AWT - to play a noble role in the welfare and rehabilitation of the families of Shuhada & the NOKs of those who lay their lives in the defense of the motherland.** In the recent past, AWT has broken all previous records of its contribution for the welfare of Pakistan Army by contributing manifold.

AWT also takes pride in playing a leading role in the national social and economic fabric by providing jobs to a large number of people and contributing a sizeable amount to the National Exchequer. Presently, AWT has undergone a transformational process and chartered a new course to attain newer heights by steering purposefully. AWT is now all set to venture into new projects by collaborating with leading domestic as well as international partners. With the commitment of our entire team and with Allah's blessings, AWT looks forward to bracing additional milestones of success in the near as well as distant future.



AWT at Glance



Well above
40 BILLION
Rupees worth
Company



Providing
28,000
direct & indirect
employments

20

Business Units
and still growing



2 BILLION
Rupees contributed
to National
Exchequer



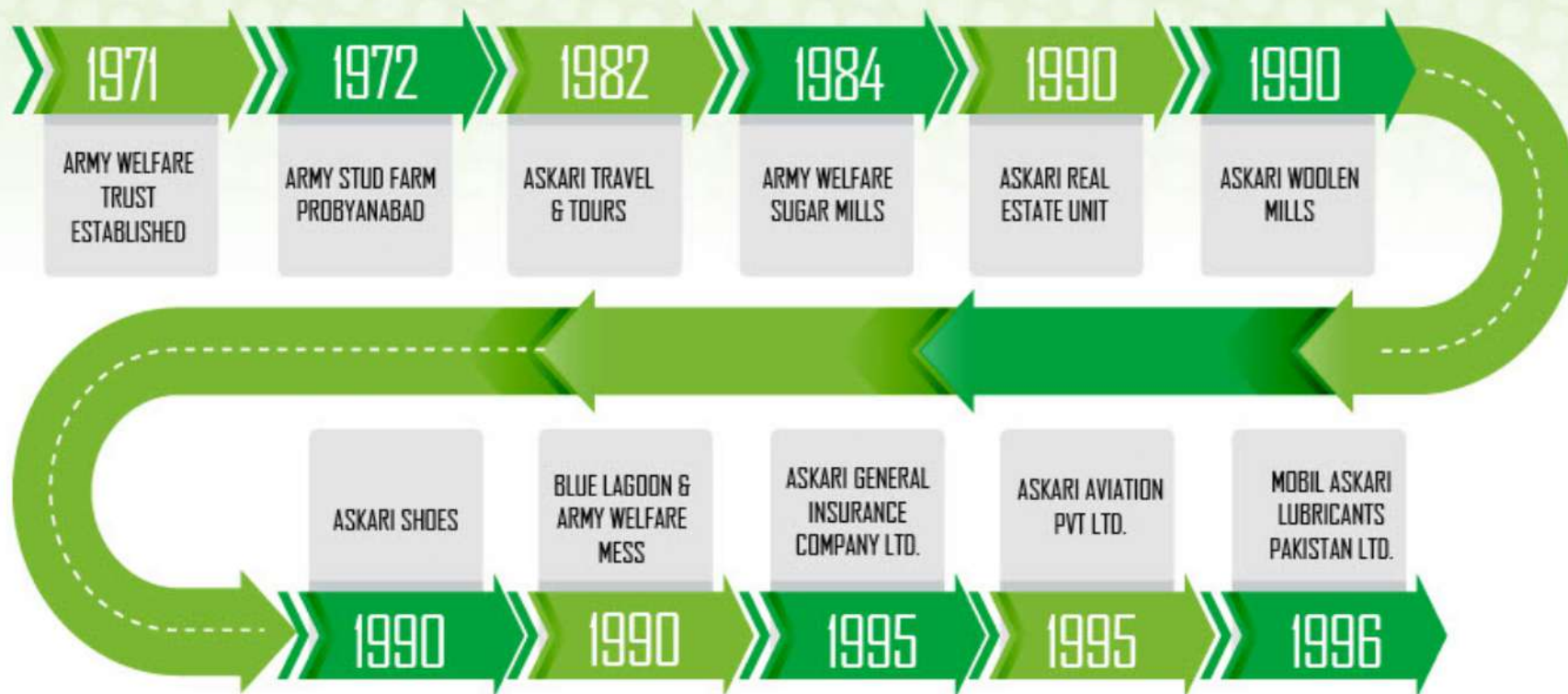


**YEARS OF DEDICATION
TO THE NATION**

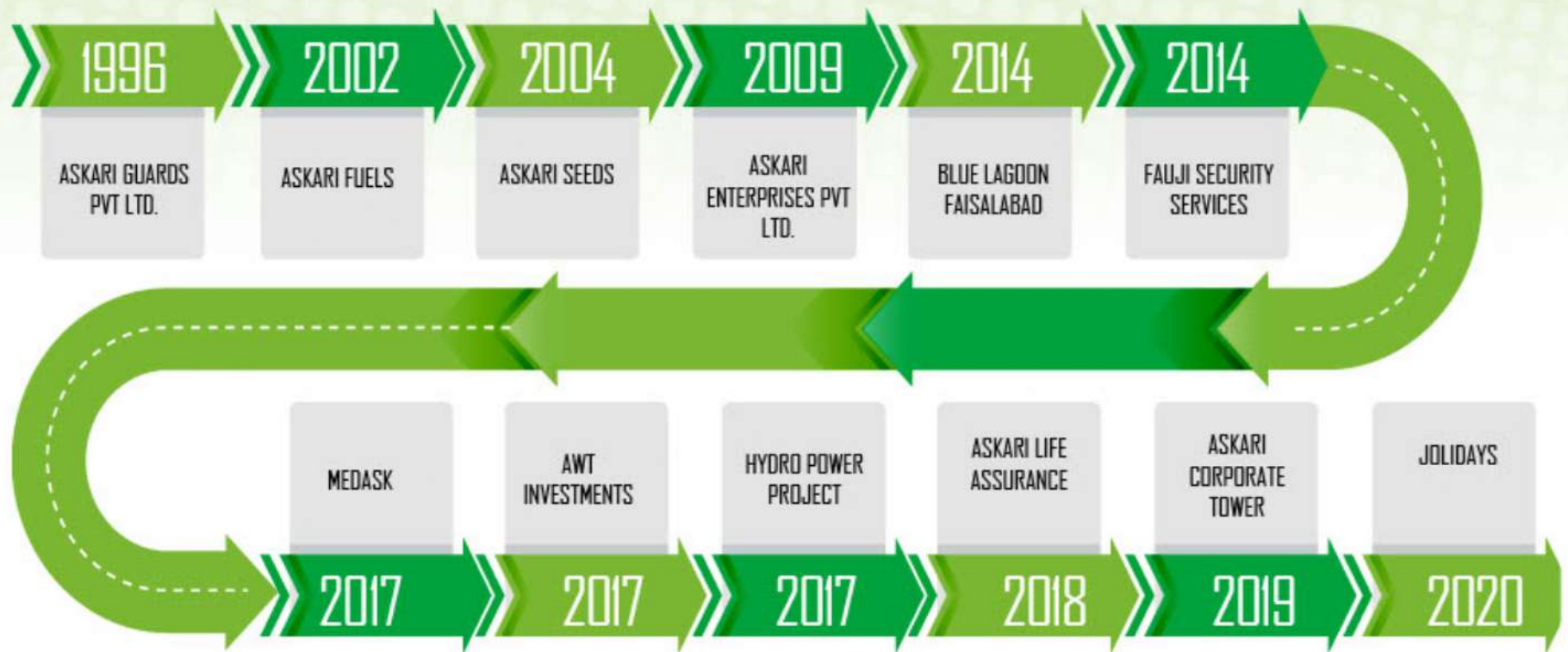


The Journey of Success...

Chronological order of establishment of AWT and different Business Units of the Group



Army Welfare Trust has 20 Business Units and growing...



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Vision, Mission & Core Values

VISION

To be one of the leading business houses employing best business practices.

MISSION

To undertake safe and profitable commercial activities in a manner that portrays AWT's image as a respected market leader while generating maximum funds for meeting welfare requirements of the Army.

CORE VALUES

We have an unwavering commitment of being a good partner, focused on building trusted, collaborative and beneficial relationships with government, other companies, customers, communities and others.

AWT Leadership

Inspiring • Dedicated • Upright

I am pleased to congratulate the entire team of Army Welfare Trust making the historic turn-around and coming up to the expectations of the Army. AWT after transactions, divestments, acquisition and further developments is fully stabilized to move on the road of growth in real business sense.

With Allah's blessings, undeterred by challenges on the domestic front, AWT is all set to take new initiatives of expansion and growth by collaborating with local and international groups to further increase its role for the welfare of the Pakistan Army. Already some of the vital initiatives taken by the management in the recent past have helped AWT to move ahead with a new vision of improvement in business activity.

I also take this opportunity to congratulate AWT for increasing its contributions for welfare purposes on regular basis despite facing daunting challenges in its most recent history. It is heartening to note that the management has set high goals for the days to come. Learning from the past, it is gearing up to rise to the occasion and to achieve new milestones of success and achievement in the near as well as distant future. I wish AWT every success in its endeavors and assure unflinching support to its initiatives as the chairman of BOD.

Lt Gen Azhar Waqas, HI(M)

Adjutant General / Chairman BOD

Managing Director's Communique

It is indeed my privilege to inform you all that AWT has completed successful financial year inspite of pandemic and macro-economic instability. My motivation to server AWT lies in the distinction that this organization holds in providing a platform for the welfare and wellbeing of our troops and the wards of our Shuhada. Allah has bestowed upon me this privilege for which I seek His guidance and assistance so that I may fulfill my responsibility to the best of my abilities. I will continue to do my utmost to uphold the trust and confidence reposed in me. InshAIIah, you can expect an absolute merit-based approach and an atmosphere of complete professionalism.

To lay the groundwork for our next leap, I expect my team to make a dedicated effort in creating a conducive environment for substantial business growth, and generate a healthy culture based on integrity, trust, credibility and shared success. With collective wisdom, institutional approach and creativity, we can steer this organization towards a much brighter and promising future.

Let us devote all our mental and physical energies in the pursuit of excellence. I am confident that with the blessings of Allah and with our will and hard work, together we shall realize our vision, InshAIIah.

May Allah be our Helper, Protector and Guide, Ameen.



**Lt Gen Nauman Mahmood , HI (M) (Retd)
MD AWT**

Setting High Standard of Growth & Welfare

Q&A Session with Managing Director, Army Welfare Trust

Sir, would you like to share the success story of AWT corporate businesses i.e. its achievements spanning over fifty years of its establishment?

AWT was established in 1971, with an initial contribution of PKR 0.7 Million only. The noble mission was contribution towards the 'welfare and rehabilitation of the ex-servicemen, shuhada and their wards'. This mission informs our every business choice and practice. AWT, like any corporate house, has had an interesting journey. At the portfolio level, we have a very diverse presence in various key sectors. AWT has established strong footprints in insurance, manufacturing, energy, real estate, security, aviation, hospitality and medical sectors. It is a pioneer in Basic Pharma and has the proud history of establishing Askari Bank.

Our main contribution, which has often gone unrecognized, has been the nurturing and building of corporate resources in the north by opening the head office in Rawalpindi. This initiative became a catalyst for others to follow. Today, after 5 decades, our market value is in excess of Rs 60 Billion with a family count of more than 30,000 and continuing.

As MD how have you been able to contribute for the AWT so far?

When I joined AWT, I found it financially stable and functionally well organized. I laid particular emphasis on focused trainings for capacity enhancement and operational competitiveness.

Being a modern day business house, AWT is moving from using IT to integrating IT into its business processes, product & service design and delivery. From implementation of SAP as a corporate platform, AWT is aggressively incorporating specific business APPS to create access and ease for the customers. It goes without saying how data mining will assist us in improving our product/services and their delivery in the future.

In the medium to long term, my desire is to take this organization to the next level of size and excellence. Therefore, we are focusing on scalable and long term options by taking various initiatives in real estate, insurance and health sector.

I am happy to share that AWT has been able to post a double digit growth in the last year inspite of pandemic challenges. This has been made possible due to hard work and dedicated effort of team AWT. Despite macroeconomic instability, we have set a healthy growth target for the ongoing financial year and are well on the path to achieve it.

How much employment is provided by AWT and the role it is playing in human resource development for corporate sector of Pakistan?

AWT's current employee strength is around 30,000 including ex-servicemen (officers & soldiers) and civilian professionals. Being a market player in almost all of the business sectors of Pakistan, AWT is providing platform for individuals to groom their expertise in almost all of the core functions of any organization. AWT provides growing career opportunities to the young/fresh and experienced professional human resource. Apart from HR contribution, we have a vibrant and progressive organizational development & training program. AWT has introduced a structured MTO initiative to facilitate the newly graduated.

Sir, how do you see the future outlook of AWT as well as the economy of Pakistan, keeping in view the rocky economic path of past 75 years?

I am confident than ever that AWT is on the right path and its various investments and business units are poised for long term success. InshaAllah.

We are in times when world is going through a challenging phase starting from COVID 19 to an abrupt Ukraine conflict and now Pakistan is facing unprecedented flooding and more than 30 Million lives have been affected which will take significant time to recover but Change is the only Constant and inshahAllah Pakistan will come out of this difficult phase too. My appeal to every Pakistani in business and other roles is to personally work for enhancing his productivity. It is only through this collective contribution that Pakistan can meet up the challenge.

Sir, how successful is AWT venture with ExxonMobil in Pakistan

Large corporate powerhouses enrich the local environment and introduce world class business practices and technologies. To better appreciate this, one can see the role of CITI Bank in Pakistan and that of SIEMENNS in Engineering and Medical projects.

ExxonMobil is such a giant in gas, energy and allied sectors. Our story begins in the year 1996 when a joint venture with ExxonMobil was executed in the Lube sector. This venture gained a significant share in the automotive & industrial lubricant sector.

In 2007, as part of its global strategy ExxonMobil was exiting direct presence and AWT took over the company. It was an honor for AWT that MAL Pakistan is successfully representing the TM Exxon for a decade and a half and is now one of the Eight Global JVs of ExxonMobil Corporation. As a trust on the capacity and business integrity of MAL and AWT the Exxon has appointed MAL as their regional distributor for Pakistan and Afghanistan in the chemical sector.

AWT has retained and expended the presence this global brand in Pakistan by increasing its market share, which is testimony to the capacity and competitive spirit of our team.

Being the head of a corporate conglomerate, how do you define corporate leadership for young professionals and its role in the growth of corporate sector?

Leadership has been one of my favourite topics since the beginning of my soldiering life. Not only have i read about it extensively but i have had the opportunity to live by it and practice it throughout my career, leading many a great men and being in various leadership roles. In my opinion, leadership shares a common ground in both soldiering and business. At the end of the day, it revolves around the human factor, rather than on lavish equipment and gadgets. Therefore, the ability to work with others is important, while freeing oneself from arrogance through humility. It will help you understand your own abilities and limitations and build trust between the leader and the led. At the same time, develop empathy and compassion that will help you create strong teams. Continuous learning guarantees growth and hence I would advise all young professionals to read and increase their knowledge bank. Biographies and memoires are particularly beneficial to understand human nature and behaviour. With the right information and consequent experience, you will develop the necessary tools to tackle any leadership role.

Serving with innovation and passion

Our mission is to generate maximum revenue to contribute towards welfare & rehabilitation requirements of the Army through profitable commercial activities. In the recent past, a lot has changed at AWT for the better.

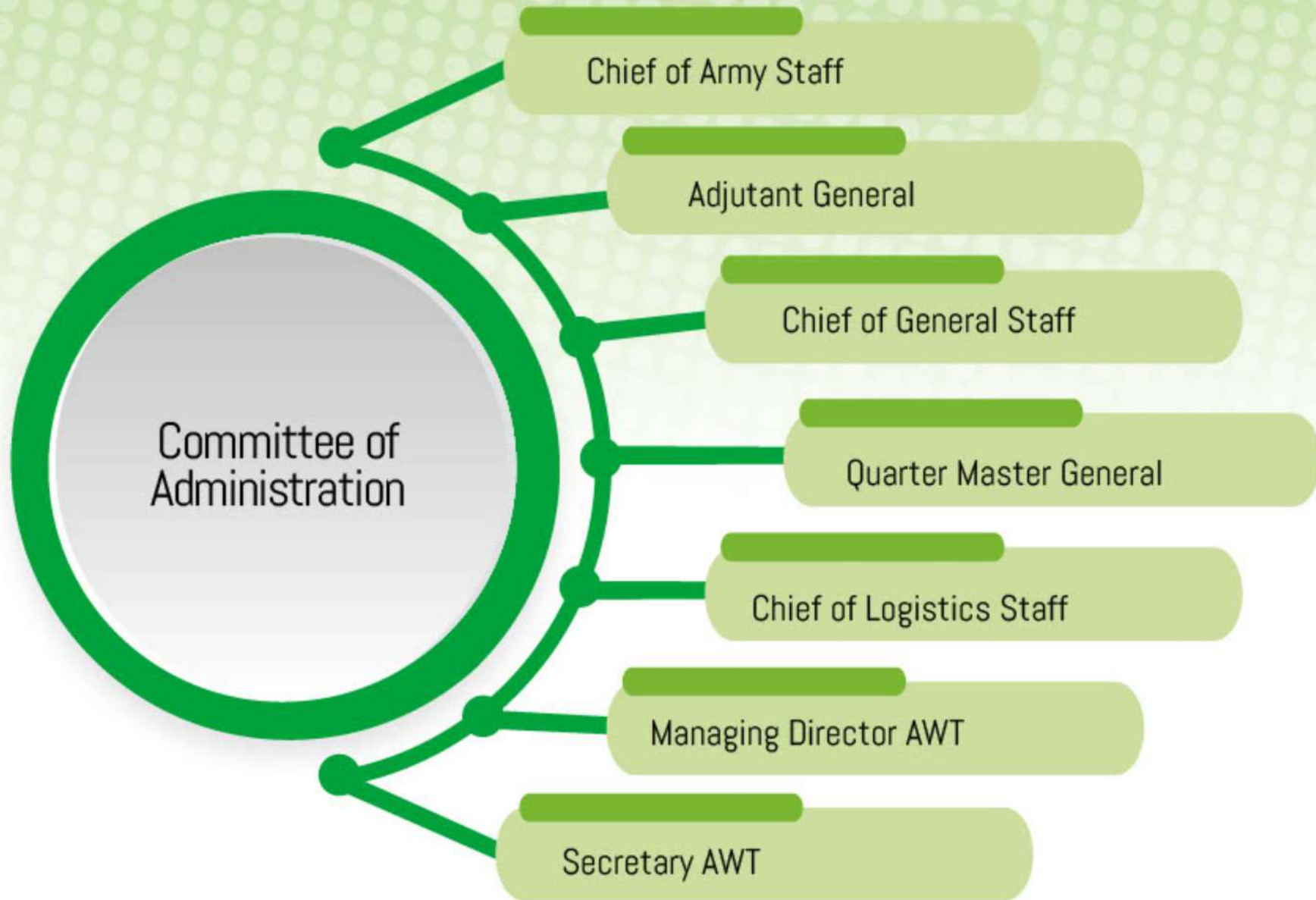
Following the strategic transactions, AWT has almost completed the consolidation phase and is steadily moving on its carefully chalked out "Way Forward", evolved through extensive discussions and brainstorming with the Business Units, Professionals and the Board of Directors. The future vision is aimed at balancing growth opportunities and investment returns while continuously seeking to improve operational Standards, competitiveness and innovation. AWT continues to invest in and maintain a dynamic Human Resources and Technology.

AWT is in the process of consolidating its Insurance holdings and revitalizing the Real Estate Sector. The newly constructed Askari Corporate Tower is a State-of-the-art mega project on the Main Boulevard at Gulberg, Lahore. We remain focused on our primary objective of maximizing profit to contribute for the welfare of Shuhada's families.

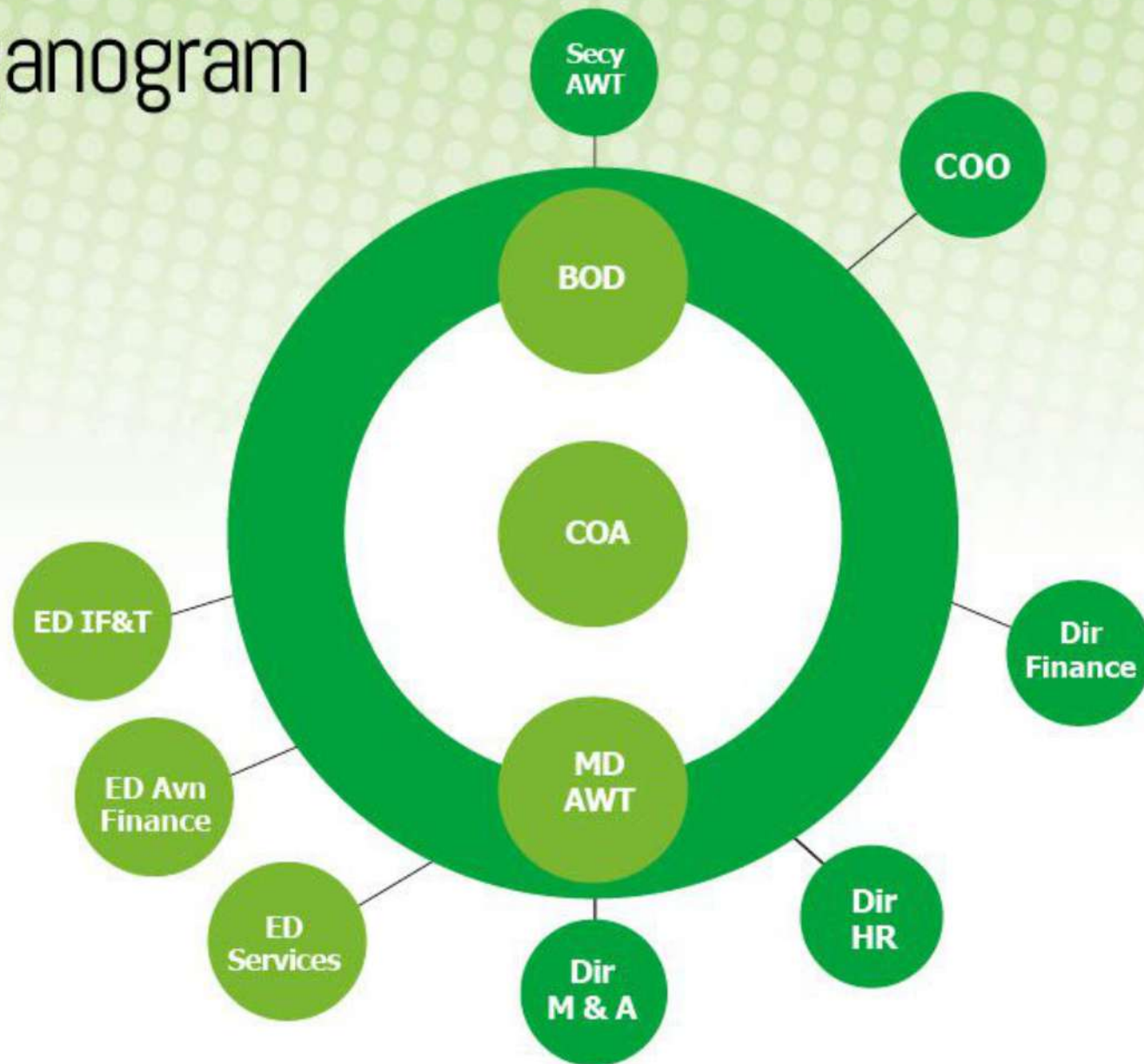
The management is fully determined to expand the business while ensuring complete regulatory compliance & best business practices. AWT contributes more than Two Billion Rupees to the National Exchequer by way of taxes and generates 28,000 jobs for its employees. All credit goes to our excellent human resources, teamwork and focused leadership, which has created such an impact.



Rizwan Ullah Khan
Chief Operating Officer



Organogram



Board of Directors



Rizwan Ullah Khan
Chief Operating Officer

Maj Gen Dilawar Khan, HI(M)
Director General Welfare & Rehabilitation



Maj Gen Abid Latif, HI(M) (Retd)
ED(IFT)



Maj Gen Kamran Ali, HI(M) (Retd)
Executive Director (A&F)



Maj Gen Syed Anis Akbar, HI(M) (Retd)
ED(S)

Lt Gen Azhar Waqas, HI(M)
Adjutant General, Pakistan Army



**Lt Gen Nauman Mahmood , HI (M) (Retd)
MD AWT**



**Brig Salman Nazar, SI(M) (Retd)
Secretary AWT**



**Mr. Riffat Mehmood Malik
Director Finance**



**Brig Waqas Zafar Raja, SI(M) (Retd)
Director Monitoring & Audit**



**Mr. Syed Faisal Karim
DIR (HR)**



AWT Business Sectors





SERVICES



**INDUSTRIES,
FARMS &
TRADING**



Aviation & Finance Sector



**Maj Gen Kamran Ali, HI(M) (Retd)
ED Finance**

**Askari
General
Insurance**

**Askari
Life Assurance**

**AWT
Investments
Limited**



**Askari
Aviation**



**Askari Flying
Academy**



**Askari Travel
Wing**



Aviation & Finance Sector



**Maj Gen Kamran Ali, HI(M) (Retd)
ED Finance**

**Askari
General
Insurance**

**Askari
Life Assurance**

**AWT
Investments
Limited**



Our Approach:

AGICO intends to offer a swift process for; issuance of policy, lodging of claims and tracking the status of claim. To ensure its clients remain confident in its processes, the Company intends to invest more in technology over the coming years and to further improve on its automated systems.

Awards:

- › "Best Leadership Award" from the CEO Club Pakistan & CEO Today Magazine
- › Included in Top 10 CEOs of Pakistan by Pakwired.com
- › "CEO of the year award – 2015" by Brands Foundation
- › Gold Medal from 'Federation of Pakistan Chambers of Commerce and Industry' in general insurance industry.
- › "Corporate Excellence Award" from 'Management Association of Pakistan'.
- › "Certificate of Recognition" from 'Pakistan Center for Philanthropy'.





Askari Life Assurance Company Limited

Askari Life Assurance Co. Ltd. comes from a legacy of distinction and integrity holding a 66.646 percent shareholding. The parent group (AWT), was Formed in 1971 and comprises of a diversified business portfolio renowned in all major sectors of Pakistan including General Insurance, Aviation, CNG, Agriculture, Manufacturing, Sugar, Lubricants, Real Estate, Security Solutions and Information Technology. Askari Life Assurance Co. Ltd is a Public Limited Company with shares traded in Pakistan Stock Exchange (PSX) also secured Credited Rating of A with Stable outlook by PACRA.

It comprises of a team of highly trained professionals, dedicated to offering a client focused policy management system, through swift claim processing and settlement with a strong financial backing. Askari life offers a complete range of products including Child Education, Marriage, Savings & investment plans for Hajj/House building/Retirement. The assorted product portfolio includes Non-Unit linked investment plans with higher returns, Group life insurance, and variety of Term life customized products distributed through sophisticated channels being the widespread Agency network, Bancassurance (including banks like Askari, Silk, Al Baraka, Samba, FWBL) and other emerging digital partners like Insurance Bazaar & FIB. Recently, Askari Life made a break through by signing an exclusive agreement to offer products designed especially for the armed forces with the name of "Muhafiz Family Takaful Savings Plan". Askari Life is at the forefront in providing the ultimate insurance experience by adding value to the lives of its customers.

Having various re-insurance arrangements with world's leading reinsurers like Munich Re and Hannover Re Claims, Askari Life started off operations from Karachi, Lahore & Islamabad and expanded all over Pakistan in a short span of 3 years, operating in 28+ cities at present and securing more than 10,000 families & 250+ corporate clients covering 300,000+ lives.



Jehanzeb Zafar
CEO



askarilife

Jee Lo Har Ghari

📞 021-111-225-275 🌐 askarilife.com 📱 [/askarilife](https://www.facebook.com/askarilife)



AWT Investments

AWTIL is a non-banking finance company, licensed by the Securities and Exchange Commission of Pakistan to manage open and closed end funds and investment advisory services.

At AWT Investments, our mission is excellence in service to all our investors in mutual funds and investment advisory services. We strive to build a well-diverse strong financial institution to serve generations accumulate and grow their life savings and help one client at a time to achieve their financial goals. We take pride in being innovative, lead through optimum portfolio management and operational excellence to remain highly competitive. We consistently invest in highly skilled and trained human resource to remain ahead of the curve in an effort to retain trust of thousands of clients.

We are the "SYMBOL of Trust"



Sajjad Anwar
Chief Executive Officer

MUTUAL FUNDS | Conventional Mutual Funds



ISLAMIC FUND



INVESTMENT ADVISORY SERVICES

Corporate cash flow management
Pension, Provident & Gratuity Funds,
Wealth Management – High Net worth
Individual

FUTURE INITIATIVES
REITS
PRIVATE EQUITY



Askari Aviation Pvt. Ltd.

Col Irfan Hassan (Retd), GM, Askari Aviation Services is an experienced aviator and professional, leading an ardent team of employees including professionals and technocrats. An unwavering commitment to exceptional service, an unparalleled level of safety and security and an experienced, highly skilled team has earned Askari Aviation countrywide reputation.

For the most part our operations consist of contracted air services using helicopters and fixed wing aircraft, specifically designed to meet the specific needs of each customer. In early 1995, we pioneered an introduction of helicopters into commercial charter operations in Pakistan. Historically our customers have included Pakistan Army, Govt of KP, Foreign Expeditions, Politicians, Dignitaries plus a number of Public as well as Private Sector Customers.

Aviation is a challenging occupation and the environment in the places we operate, by their very nature, tends to make it even more demanding. We at AAS take great pride in our safety record and our reputation for providing exceptional service.

With recent restructuring, AAS aspires to be a market leader in near future, and is procuring helicopters for domestic chartering. Similarly, expansion to major cities of Pakistan, starting Umrah / Hajj Services and extending scope of Flying Academy is also on the cards.



Col Irfan Hassan (Retd)
Chief Executive Officer



Askari Aviation Pvt Limited (AAL), incorporated in 1995. It holds valid AOC and license for Aerial Work Class II. It is country's leading Charter Company which specializes in operation and maintenance of helicopters. Till very recently, AAL was providing same services to Frontier Works Organization (FWO). AAL is in a process of getting ANO 145 certified by PCAA for continuous elating its maintenance standards.

AAL provides tailor-made aviation customer services with excellent flying and safety record. Its exceptional performance is a result of Allah Almighty's Blessing and a very dedicated, experienced and skilled maintenance and flying crew. Pilots and maintenance crew have an accumulated flying experience of thousands of hours in the most challenging terrain of the country.

Our strength is efficiency, cost effectiveness and most cordial professional working relations with clients and regulators.



Askari Flying Academy

Askari Flying Academy (AFA), a project of Army Welfare Trust (AWT) is a Civil Aviation Authority (CAA) approved Class II Ground and Flying Training Organization authorized to conduct Private / Commercial Pilot License (PPL/CPL) Training on Single Engine Piston Aircraft including Instrument Rating Training on Cessna 172 aircraft and Redbird Advanced Aviation Training Device (AATD) and organize ground schooling for student pilots. Besides, AFA is also authorized to conduct Flight Operations Officer Course.

It was raised in the year 2007 at Benazir Bhutto International Airport (BBIAP), Islamabad with a view to provide quality flying training to aspiring youth to attain Private / Commercial Pilot License (PPL/CPL) and become professionally sound and safe aviators. Relentless efforts of experienced Army Aviators resulted in dream coming true in short span of about 3 years during which all procedural formalities, construction of a purpose built campus, tarmac, maintenance support infrastructure, hiring of experienced human resource and procurement of aircraft were successfully completed.

AFA is fortunate to have very experienced Instructor Pilots and Ground Instructors who impart training in a congenial and most modern environment. AFA is equipped with an ideal combo of Cessna 162, Cessna 172 Glass Cockpit aircraft and Redbird Advanced Aviation Training Device (AATD) which offers a diverse and wholesome training experience to student pilots in the most realistic and futuristic environments. The course fee and per hour flying rates are subsidized with special discounts for wards of Armed Forces personnel, Government Servants, War Wounded, Disabled and Shuhada. First PPL/CPL Course commenced in November 2010 and currently, PPL/CPL-12 is in progress. A total of 65 Pilots have successfully obtained PPL/CPL and joined various airlines and FTOs. Most recently Army Aviation and SPD Pilots had also undergone Instrument Flying Training on our CAA approved AATD and other flying organizations are also expected to undertake the training soon.



Askari Travel Wing

➤ Askari Travels & Tours ➤ Services Travels & Tours

Askari Travels & Tours was established in 1982 while Services Travels & Tours was established in 1981. Both are International Air Transport Association (IATA) accredited Travel Management Companies, located in the heart of Blue Area, Islamabad and Saddar, Rawalpindi with state-of-the-art setup and reservation systems. The offices are manned by professionally qualified and highly experienced staff, to provide domestic and international travel services. We are providing travel related services to an array of international and domestic organizations, setting a high standard of customer satisfaction. Our staff is well versed and experienced in customer care and is capable to deliver services to the entire satisfaction of the clients at the most economical rates. Our client list that includes some of the most prestigious international & national organizations bear testimony to the excellence of our professionally delivered services.

Our Services

- **Air Ticketing** ➤ **Hotel Accommodation** ➤ **Visa Facilitation** ➤ **Transportation**
500+ Airlines 150+ Countries 50+ Countries 100+ countries
- **Umrah Services** ➤ **Event Management**
- Successfully managed Pakistan Sports Board (PSB) travel arrangements of Pakistan contingent for participation in the 22nd Commonwealth Games (Birmingham-UK) and 5th Islamic Solidarity Games (Konya-Turkey).
- Successfully managed Foreign Study Tour (FST) of National Defence University (NDU) for ticketing and related services for the year 2022.
- Successfully managed 2 x events of Pakistan Science Foundation (PSF) of 6 days each comprising 240 & 270 guests at Best western Hotel Islamabad & Faletti's Grand Hotel Murree.



Mr. Malik Changez Khan
Chief Executive Officer

Industries, Farms & Trading Sector

Mobil Askari
Lubricants
Pakistan

Army Welfare
Sugar Mills

Askari
Woolen Mills

Askari
Shoes

Askari
Seeds

Askari
Enterprises

Jolidays

Askari
Fuels



Ensuring Steady Growth

Our mission is to be a leading national enterprise in diverse sectors of Industry, Farms and Trading with global aspiration, successfully availing business opportunities to achieve maximum returns, remaining socially and ethically responsible to contribute towards national economy in line with the vision of Army Welfare Trust.

Goals

- › Invest in ventures ensuring steady growth and sustained earnings for AWT through fair corporate practices.
- › Maintaining our competitive position in the market, provide our customers with quality products in a safe, reliable, efficient and environmentally sound manner.
- › Providing a dynamic and challenging environment for our employees to compete and excel.
- › Maximizing returns through core business including its expansion and diversification.
- › Employ our brand name, unique organizational culture, professional excellence and financial strength diversifying in local and multinational environments through adoption of best corporate practices.
- › Aspiring to be a leading player in the economic landscape of Pakistan at its own and in partnership with credible foreign companies.

Performance

- › Mobil Askari Lubricants, Pakistan (MALP) with sizable share in the market continue to grow both in volume and product range. Chemical business has been added in 2020.
- › Army Welfare Sugar Mills, being best paymaster to the sugarcane growers and tax payer, has improved its sugar business both in quality and quantity.
- › Askari Seeds without reach in all provinces has steadily grown with a reasonable brand name in Seed business.
- › Askari Enterprises is in general trading focusing on supply of different products / commodities to Armed Forces primarily and availing other business opportunities in private sector.
- › Askari Woollen Mills production capacity and quality has been enhanced by inducting Fine Count Worsted Plant.
- › Askari Shoe Project which was primarily for meeting the needs of Armed Forces has extended its business to local and international market by enhancing its quality production capacity.
- › Askari Fuels guarantees best quality and quantity to its clients, with sheer dedication and customers confidence. This unit is making its unique place in the Energy and Fuel Sector.



**Maj Gen Abid Latif, HI(M) (Retd)
ED(IFT)**



MAL Pakistan Ltd

(Formerly Mobil Askari Lubricants Pakistan)

Established in 1996 as a joint venture of ExxonMobil Corporation to market ExxonMobil lubricants & Specialty Chemicals in Pakistan and gained significant share in the premium Automotive & Industrial lubricants sector. In 2007 AWT acquired 100% shares of the company. The Company owns and operates a modern Lube Oil Blending Plant, a state-of-the-art chemicals repackaging facility and a logistics facility spread over 4 acres at National Industrial Park, Korangi Karachi.

Products and Services

On the continued expansion of relationship with ExxonMobil, MAL Pakistan is now also marketing a very vast range of ExxonMobil Hydrocarbon Fluids under the Chemicals Line of Business. The company is privileged to have developed a very strong patronage in a very short period. The achievement of sales targets within a short span of one year is testament to the ability to perform exceedingly well in this line. The securing of Sales Development Award, in this regard, from ExxonMobil was truly a monumental achievement.

Mobil Automotive range covers the entire spectrum and includes a variety of passenger and commercial vehicle lubricants, transmission oils, brake fluids and greases. Each of these products has been tailored to meet a variety of different engines' needs based on engine life, environmental and climate conditions and manufacturer recommendations. Apart from this, MAL Pakistan is the market leader in high performance synthetic oils, which are being used in a majority of premium class and luxury vehicles across the country.

For Industrial applications, the Mobil brand offers a broad product range of top performing gas and heavy-duty diesel engine oils, turbine, compressor, industrial gear and hydraulic oils. The range of industrial lubricants offered are currently being used in almost every industrial application around the world and are endorsed by major equipment manufacturers globally. Segments where Mobil Industrial lubricants are market leaders include; Power Generation, Chemicals, Oil & Gas exploration, Textiles, Manufacturing, Construction, Marine and Aviation along with other sectors.



Khawar Jamal
Chief Executive Officer

Ensuring Steady Growth

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**Maj Gen Abid Latif, HI(M) (Retd)
ED(IFT)**



Army Welfare Sugar Mills

A paramount in sugar industry

Army Welfare Sugar Mills (AWSM) is one of the subsidiaries of Army Welfare Trust in Badin Sindh. It can be termed as the mother project of Army Welfare Trust. This project was established in 1984 for the welfare and rehabilitation of wards of Shuhada and disabled personnel of Pakistan Army. AWSM started its operation in Feb 1984.

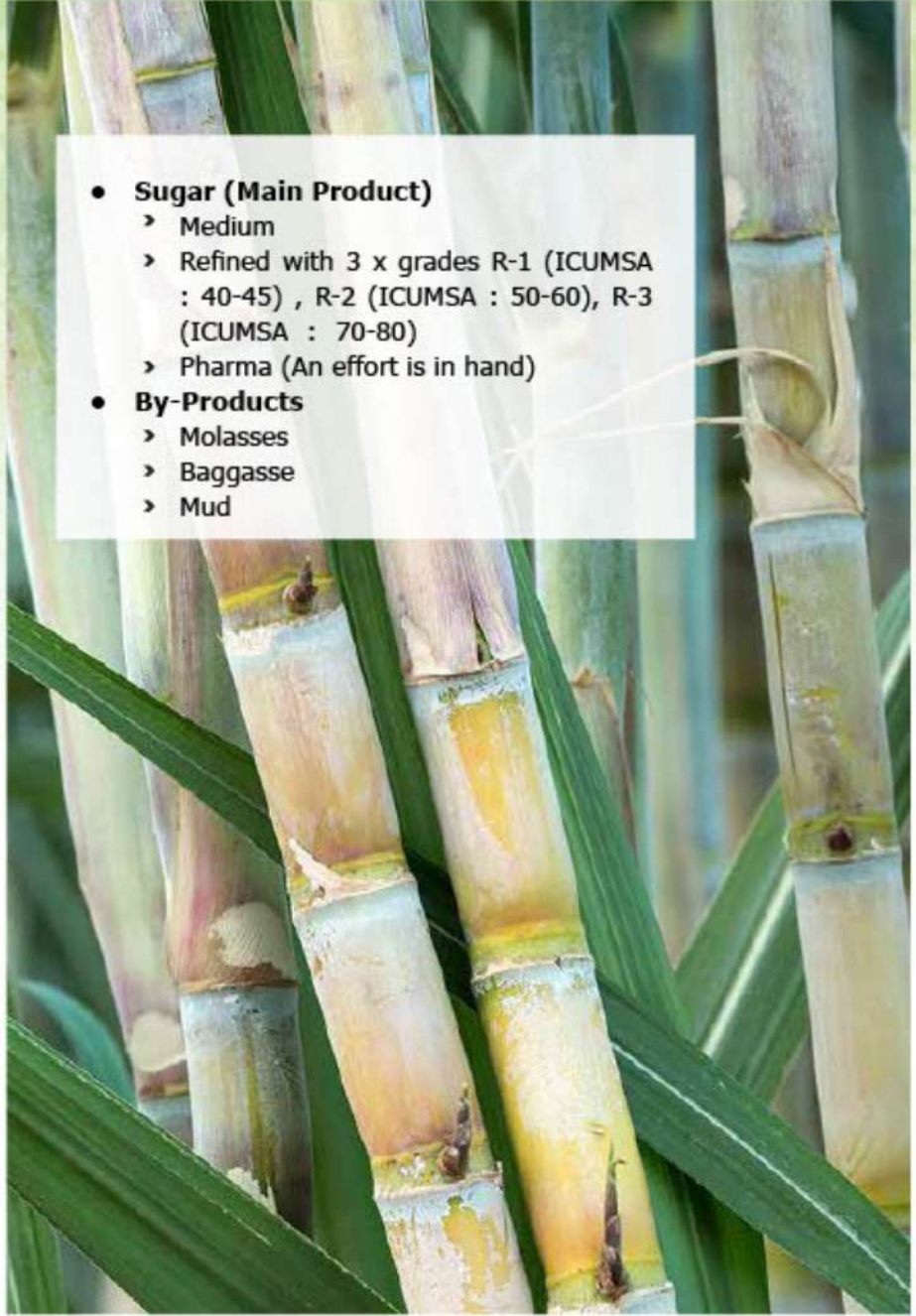
Currently, there are 38 Sugar Mills functioning in the Sindh Province. During its establishment, it was 3rd Sugar Mill of Dist Badin and 13th Sugar Mill of Sindh province. Ever since its inception, AWSM has made significant contributions to AWT, enabling it to establish other projects.

The initial crushing capacity of this Mill was 2000 Tons Crushing per Day (TCD) which was later increased to 4000 TCD in 2011. Since then, the modernization and automation of the held machines / equipment are carried out regularly for further improvement in quality of product and safe working environment. This project is known for its transparent functioning, strictly following Government rules, contributing Rs 223 million (approx) in terms of taxes per annum in National Exchequer. Though a small mill in terms of crushing capacity, its presence is felt in Sugar Industry of Pakistan due to its credibility in terms of timely payments to the growers and efficient plant functioning.

AWSM is a major source of employment for the people of the vicinity and also providing jobs to ex-Army personnel and their wards. This project assist over 5000 persons directly or indirectly to earn their livelihood. AWSM is also cautious about environmental protection and a project is in hand. Our commitment is to enhance quality products / byproducts, making AWSM a profitable project through efficient plant functioning, top attention to sugarcane growers and credibility.



Brig Muhammad Safeer Vaseer (Retd)
Chief Executive Officer



- **Sugar (Main Product)**
 - › Medium
 - › Refined with 3 x grades R-1 (ICUMSA : 40-45) , R-2 (ICUMSA : 50-60), R-3 (ICUMSA : 70-80)
 - › Pharma (An effort is in hand)
- **By-Products**
 - › Molasses
 - › Baggasse
 - › Mud





Askari Woolen Mills

We are the leading manufacturer of high-quality Carpet Yarn, Hosiery Yarn and Worsted Yarn from the imported high-quality materials. We are the major provider of high-quality Woolen products like Jerseys, Socks Gloves & Cap Comforters to Pakistan Armed Forces. Being specialized in the above fields, AWM successfully introduced fine quality School Uniform Jerseys and Security Jerseys in 2011. AWM has instituted strict quality standards and all products are subjected to laboratory tests before leaving the factory premises. We have acquired a credible reputation because of our quality standards, business norms and customers satisfaction.

Production Facilities

Dyeing

- > Wool
- > Nylon
- > Polyester
- > Acrylic
- > Cotton

Spinning

- > Semi Worsted
- > Worsted (Fine)

Hosiery

- > Armed Forces
- > LEAs & Security Agencies
- > Limited Articles of Commercial Market

Per Annum Production

Department	Quantity	Unit
Dyeing (Wool, Acrylic, Nylon, Polyester & Cotton)	600,000	Kg
Spinning (Acrylic & Wool / Polyester)	480,000	Kg
Hosiery	180,000	No
Jerseys	550,000	No
Cap Comforters	350,000	No
Gloves	600,000	No
Socks Plain	240,000	No
Socks DK		



Aamir Saif
Chief Executive Officer





Askari Shoes

The most credible name

Decades of experience, since 1991 in the footwear world, Askari Shoes (AS) are professional manufacturers and well recognized suppliers of footwear specializing in combat and safety footwears. Our products are supplied to Armed Forces and Law Enforcement Agencies include, Army Navy, Air Force, Police, Frontier Constabulary, Rangers. We have a very good record of exporting to other countries. We sincerely hope to continue expanding.

During the past half decade, we have strived with the best effort to transform our company from traditional factory into a modern business entity that we are today. This happened with addition of new German Technology and equipment and Q3 quality control management. We put our entire focus on enhancing shoe performance. i.e. to durability, to its looks, comfort

Here in ASP, not only do we possess the most professional firm staff, but also the tradition of persistent improvement of manufacturing techniques to ensure the satisfaction of our customers. We take pride in provision of quality products made in Pakistan.

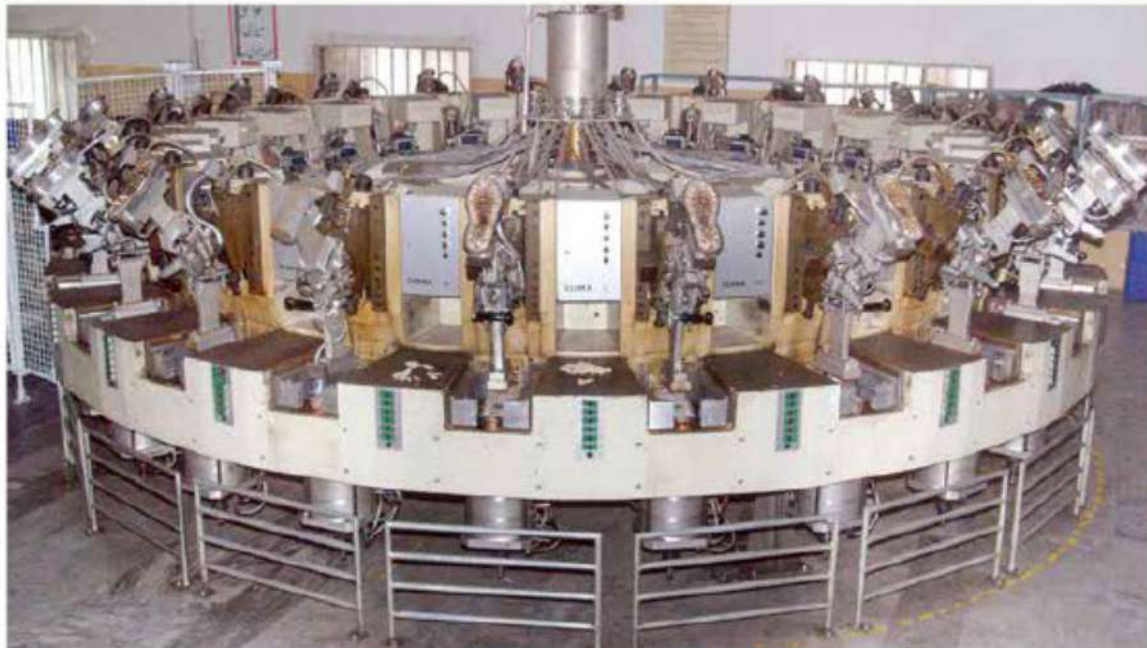
It gives us great confidence and satisfaction, when we successfully provide guaranteed service to our valued customer.

Production Capacity

- | | |
|----------------------------------|---------------|
| a. Combat Boots PU + Rubber Sole | 45,000/ Month |
| b. Combat Boots PU + PU Sole | 45,000/ Month |
| c. DMS Boots/ Safety Shoes | 39,000/ Month |
| d. Joggers PU Double Density | 45,000/ Month |
| e. Civil Pattern Shoes | 7,000/ Month |



Masoom Raza
Chief Executive Officer





Askari Seeds

Askari Seeds

AWT's First Business Enterprise

Askari Seeds is a growing network in agriculture industry of Pakistan, continuously striving to meet the customer needs for value par excellence by introducing new technologies in open pollinated and hybrid seeds since 2004 under the umbrella of Army Welfare Trust. Our expertise is to deliver the premium quality gene pool in wheat, paddy, and fodder SG-2002 (Pak Afgoi maize). We have 3 factories with 6 seed processing plants established at Lahore, Okara and Sukkur. Askari Seeds is a nonpareil nationwide producer and supplier in agri-sector covering the length and breadth of Gilgit Baltistan, Azad Jammu and Kashmir, Khyber Pakhtunkhwa, Balochistan, Sindh and Punjab. The organization is striving to succour the farmers with the objective of enhancing the yield and quality of crop. The company relies on a highly skilled team for delivery of innovative solutions to the farmers and grower's community.

The future vision of Askari Seeds is focused on enhancement of product portfolio like cotton, sorghum, millet, mustard besides wheat, paddy and corn gene-pool aiming at boosting the economy of Pakistan.



Lt Col Viqar Habib Shahid (Retd)
CEO Askari Seeds



Askari Enterprises

Askari Enterprises (AE) was created in November 2009 with the aim to become the leading and the most trusted trading house in the country; specializing in military and general trading. In the span of over a decade, AE has created a strong foothold in the realm of land, sea and air transactions for the armed forces of Pakistan. Furthermore, AE has also positioned itself as a prominent brand in the fields of health/medical, commodities & technology trading and has a growing portfolio in venture capital investments.

AE is committed to being the most progressive and trusted name in the field of military and general contracting. We are dedicated towards helping our customers & associates build extraordinary echelons of economic value that collectively set new standards of excellence in our respective industries.

Military Equipment

AE has an international footprint of global partners and principles in the space of defense contracting and intelligence gathering. We are driven towards fulfilling the modern day needs of our defense, police and intelligence organizations.

Trading Items

With access to a worldwide reach of principals across the fields of automotive (land /sea/air), engineering & technology (IT), medical / pharmaceutical, commodities, perishable / food items and general trading merchandises & supplies; AE is poised to be the leading name in the ambit of general trading and procurement.

Our Business Philosophy is based on:

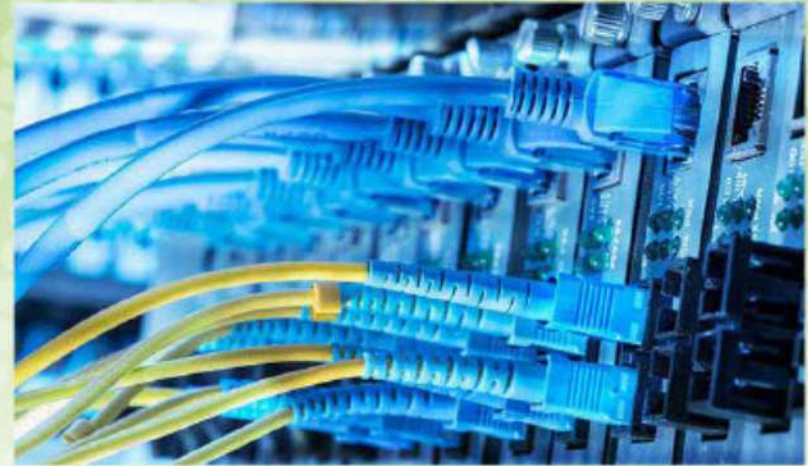
- Professionalism** - Teamwork, Technical Competence, Discipline and High Operational Standards
- Openness** - Communication, Transparency, Integrity and Trustworthiness
- Wellbeing** - Welfare and Safety of Employees, Customers and Our Allied Partners
- Excellence** - Exceeding Expectations across all spectrums of interactions
- Reliability** - Commitment to Duty and the Group



Brig Muhammad Latif (Retd)
CEO Askari Enterprises

We hold the honor of being a registered firm across all sectors of military and government contracting, which include but are not limited to:

1. Directorate General Defence Purchase – (Army)
2. Heavy Industries Taxila – (HIT)
3. Directorate Procurement – (Air)
4. Pakistan Ordnance Factory – (POF)
5. Directorate of Procurement – (Navy)
6. Pakistan Aeronautical Complex Kamra – (PAC-Kamra)
7. National Logistics Company – (NLC)
8. Special Projects Department – (SPD)
9. Frontier Works Organization – (FWO)
10. Oil & Gas Development Company Limited – (OGDCL)





Jolidays

Developing Jolidays (Private) Limited as a sustainable organization for the tourism industry and providing its services at national and international level as a travel and tourism management firm. Since 2020, Jolidays (Pvt.) Ltd. has been committed to bringing our clients with the best in value and quality travel arrangements. We are passionate about travel and sharing the world's wonders on the leisure travel side and providing corporate travelers hi-tech services to facilitate their travel needs.

We're working under Army Welfare Trust's umbrella anchored by its values, integrity and dedication to services. Our company is passionate for providing exemplary customer service, leveraging our expertise and technology to deliver innovative travel solutions in a gratifying work environment. Our strong company culture and passion for our profession will result in being named as one of the "Best Tourism Company" in Pakistan by our valuable clients. Our management is active on various travel advisory boards and committees for travel organizations, travel magazines, major hotel brands, and more.



Asif Javed
Chief Executive Officer

AWT Resorts - Attabad Lake Hunza





Askari Fuels

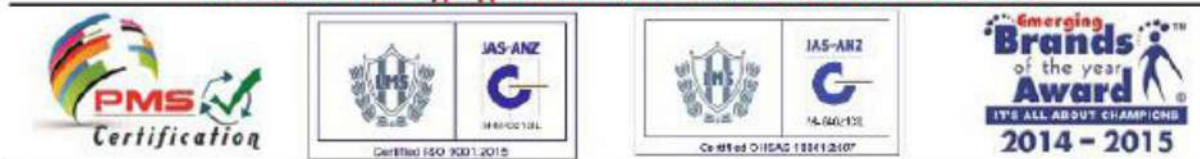
Askari Fuels has been through a continuous transformation of business development and diversification towards quality assurance since its establishment as Askari CNG in 2002. Countrywide, Our good services of CNG, Multi Fuels Stations with allied services have been acknowledged by our higher hierarchy, Brands Foundation of Pakistan and our valued customers. Our existing network of CNG and multi fuels stations is testimonial to esteemed dedication of the management and field staff. Addition of mega multi fuels sites in the major cities of the country is aimed at business development for the noble cause of AWT and provision of fuels with assured quality & quantity standards.

Askari Fuels is a reputed organization in the Government Sector, Fuels Associations, Oil Marketing Companies and we have earned the trust of our valued customers. We shall be striving to strengthen our bondage based on honesty, cordial business interaction, following emerging market trends and improved business standards, achieving our objectives.



Brig. (R) Farooq Zaman
Chief Executive Officer
Askari Fuels

Certified in ISO 9001: 2015 and OHSAS 18001: 2007
Winner of Emerging Brand of the Year Award 2014-2015





Services Sector

Askari
Guards

Fauji Security
Services

Askari Real
Estate

Blue
Lagoon
Rawalpindi

Blue
Lagoon
Faisalabad



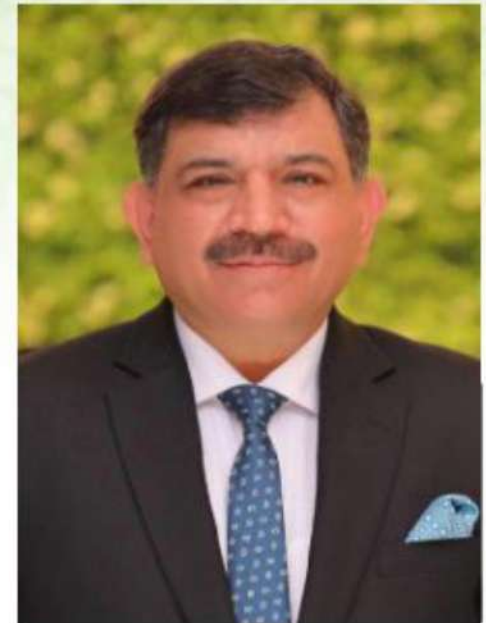
Unflinching resolve for new standards of excellence

Services Sector is making its utmost endeavors in multifarious fields of services with professional excellence, sincerity and commitment. It is the most vibrant and dynamic engine of AWT in setting the pace for desired benchmarks.

Askari Guards Limited, a distinct name in security, has earned recognition for AWT through exceptional and sustained performance. It has become the most trusted security company at national level. Askari Guards Limited is all set to explore new frontiers in the ever challenging environment and growing security concerns. Fauji Security Services, another branch of Services Sector, offers total security services at national level. Owing to the uncertain security environment, it offers devoted and trusted VVIP security to our valuable clients. Efforts are in hand to grow further and achieve new heights.

The Real Estate Business unit is our most credible and premier organ, which offers the affordable housing services with customer centric approach. Our four Housing Schemes, located at the most lucrative and convenient places, are being revamped to offer state of the art facilities at affordable prices for our valuable members. Our Business Growth Plan encompasses the investment friendly policies and futuristic outlook of the existing housing schemes besides exploring new ventures in the Real Estate market to outclass our contemporaries.

Blue Lagoons located at prime places in Rawalpindi and Faisalabad, offer best quality food and high-end services at the reasonable rates. Blue Lagoon at Faisalabad has recently been revamped according to the customers, expectations offering them the best value for money and hospitality.



**Maj Gen Syed Anis Akbar, HI(M) (Retd)
ED Services**



Askari Guards Pvt. Ltd.

Pakistan's No.1 Security Company

Askari Guards (Pvt) Limited (AGL), a subsidiary of Army Welfare Trust, commenced its operations in 1996. It has operations throughout Pakistan with high quality sustenance capability in troubled areas. Right from its inception, the Company focuses on provision of quality guarding system with state of art equipment to its client and soon emerged as a recognized and trusted provider of guarding service to the well-recognized national and multi-national companies.

Countrywide network of AGL is serving its valued clients i.e. ranging from top national to multinational clients. Owing to its intrinsic capabilities it manages recruitment of well trained and scrutinized security operators. Ministry of Interior has designated it as the Model Security Company and authorized it to provide Training to the personnel of other private security companies. The company has transitioned from a guarding service provider to a total security solution provider.

AGL is now organized and equipped to offer comprehensive security packages to protect life and property, forestall unauthorized access, maintain order, detect explosives and bombs, to deter criminals and terrorist attacks against clients and provides static and mobile security cover to cash and valuables.

AGL has adopted most modern world class SAP system recently. All its operations have been seamlessly integrated for more control & transparency into its daily operations. This will improve efficiency/efficacy of AGL business processes and service to its customers.



Brig Tahir Ali Malik, (Retd)
Chief Executive Officer

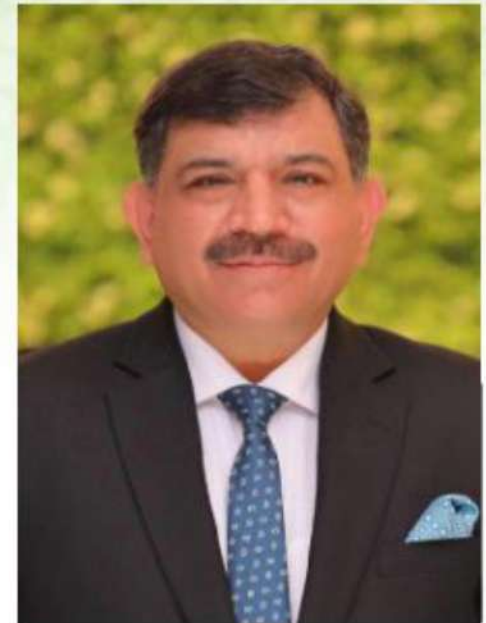
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**Maj Gen Syed Anis Akbar, HI(M) (Retd)
ED Services**



Fauji Security Services Pvt. Ltd.

With over 30 year's experience of protecting the assets of our clients, Fauji Security Services (Pvt) Ltd, FSS, is presently one of the leading security companies of Pakistan. We help make our country a safer place by providing high-quality and sustainable security services tailored to our client's needs so that they can focus on their core business (hence our motto "We Secure You"). Our guard force is deployed across the country from Gilgit to Gawadar and AJK down to Thar desert comprising thousands of well-trained military and civilian personnel with offices in 30 major and minor cities of Pakistan and AJK. In addition, tens of billions of cash is transported everyday by our armoured vehicles in every nook and corner of the country. Incorporating new technologies, uncompromising attention to work ethics and highest standards of service are articulated in our 24/7 operations.

FSS will shift to most modern SAP software in very near future to improve quality of its service to customers.

Security Services

- › Armed and Un-armed Security Guards
- › Lady Searchers
- › Bullet Proof Vehicles
- › Close Protection Teams / Mobile Escorts
- › Bomb Disposal and Mine Detecting Specialists
- › Integrated Security Solutions for Events Management
- › Security Consultancy and Training

Cash-in-Transit Services

- › Domestic Land Transportation
- › Domestic Air Transportation
- › Short and Long Term Cash Vaulting Facility
- › ATM Charging Service

Integrated Electronic Security Solutions

- › Multipurpose Fencing, Hydraulic / Jersey Barriers and Under Vehicle Surveillance System.
- › Access Control Systems
- › CCTV Cameras, Scanners and Walk Through Gates.
- › Home Security Alarm Systems.



BRIG RANA SHAUKAT SHABBIR, SI(M), S Bt (RETD)
Chief Executive Officer





AWT Real Estate

Building Spectacular Future

Army Welfare Trust, Real Estate and Development is a name of trust, commitment and credibility to deliver affordable housing. Our clients have shown their full confidence and satisfaction over the period of time, which is also reflected in investment pattern and market trends.

Real estate business Unit was established in 1990. The idea for the establishment of RE was to develop affordable housing schemes and opportunities in Real Estate. **Brig (Retd) Ibrar Hussain Bhatti, SI (M)** is leading this Business Unit as Chief Executive Officer. His vast experience as an Ex-Administrator DHA Karachi will add to the fast pace of development compatible to any of leading contemporaries in Real Estate in concept and manifestation.

Presently AWT Real Estate BU runs four Housing Schemes at Asal Lakhawal Lahore, Defense Road Lahore, D-18 Islamabad (Sangjani) and Peshawar (Badaber). Our operations relate to development of housing schemes encompassing all needs for state-of-the-art living. Continuous development and maintenance of all housing schemes make it lucrative investment opportunities for members and investors from all over the country and abroad. Real Estate (BU) Engineering Section rendered their professional services in various mega projects and acted as solution provider including design, utilities infrastructure, engineering aspects and landscaping.

In the recent past the icon project is AWT Interchange on Motorway M-1, which has been completed in less than 8 months. This is a mega project for the uplift and development of AWT Housing Society Sangjani. This interchange has made our Housing Scheme accessible to CPEC Western Route i.e Hakla (M1) – DI Khan. It is one of the most developed colonies in the area having all the three services available i.e Sui gas, Water and Electricity. However, 02 x Housing Schemes in Lahore are fully developed and residential / commercial activity is in focus. AWT Housing Scheme Peshawar ideally located on Kohat Road is also developed. Land section of Real Estate Business Unit is conducting feasibility study and assessment for further expansion through creating new land bank. AWT Real Estate considers profitability as one of its objectives but transparency and following norms backed by good practices of Real Estate remain our hallmark.

AWT Real Estate allotment of plots to the families of Shuhada of Pakistani Armed Forces shows commitment towards welfare of wards of our national heroes. Provision of residential plots to such families is a proof of



Brig Ibrar Hussain Bhatti, (Retd)
Chief Executive Officer

"Corporate Social Responsibility" reflected in our vision. The Business Unit is also managing AWT Plaza Karachi located at the most lucrative location in Corporate Sector at I.I. Chundrigar Road, Karachi.

We assure our clients and investors that team of dedicated professionals of Real Estate Business Unit AWT is striving day and night to match the expectations and lead to new heights.

AWT Housing Schemes

AWTHS, D-18 Islamabad

AWTHS, D-18 Islamabad was conceived in 1991-92 and formally launched in 1996. Development works commenced in 1997 and got completed in 2003. Master Plan of the scheme is based on CDA's standards and caters for all amenities.

Connected directly to G.T Road Rawalpindi and Pakistan First Housing Society having direct approach from Motorway Interchange revitalize the housing scheme and gain more confidence of members and investors all over Pakistan. AWT HS Sangjani provides a secured lifestyle through gated community and boundary wall along with numerous modern facilities. Open spaces, landscaped gardens, planned modern architecture, state-of-art Club House, Sports Complex, Amusement Park, Gymnasium and Retail Malls make living your dream.



AWTHS, Lahore (Phase I)

It is located on Defence Road, which connects Multan and Ferozepur Road. The site is located approximately 11 KMs from Thokhar Niaz Baig.

It was one of the first housing schemes launched by AWT in June 1991. Development works were completed in 1998. Only few plots are left due to fast growing construction and already high occupancy as an ideal housing scheme for living.

AWTHS, Lahore Phase II

AWTHS, Housing Scheme Lahore Asal Lakhawal Phase-II is located on main Raiwand Road at a distance of 13 Kilometers from Thokhar Niaz Baig.

It consists of 5000 plots of various sizes. All the development works i.e. roads, water supply, sewerage and electricity have been completed according to the well-defined engineering practices. There are more than 300 commercial plots and 20 plots for amenities and public buildings. Due importance has been given to green areas, which are earmarked in each sector. A well-known prominent place known as Sharif Education and Medical Complex and Beacon University are located next to the scheme. The proposed Ring Road will also pass in the vicinity of scheme.



AWTHS, PESHAWAR

This was one of the pioneer housing scheme of AWT. It is located at Badaber (Kohat Road) at a distance of 12 KM from Peshawar City Centre. Total area of this scheme is about 1,381 kanals. It is fully developed having all the modern amenities, an Engineering College and a School is functioning in the scheme. Construction of the houses have been started and activities are in full swing.





Blue Lagoon Rawalpindi

We at BL believe in commercially astute, with the ability to identify business opportunities and implement effective promotional / marketing activities to raise corporate profile and consolidate year on year expansion. A well-presented & confident management of BL believes in working as a well-knit team with a stronger team spirit and synergy in the work place and with the sole purpose of providing top of the line services to each of our worthy guests.

We are keeping the flag flying with the blend of local and contemporary changes in the hospitality industry, while remaining staunch believers in age old traditions, we are quite flexible to the changing requirements of each passing day and keeping our facilities up to date accordingly. The speedy completion of renovation work at the Restaurant and Marriage Halls to align them with the latest trends in hospitality services without compromising the traditional touch and linkage with its historical grandeur has given us a new confidence and sense of achievement. The food quality, service standards and the interior decor of our premises along with overall ambiance of the setup now stands out as one of the best and most eye-catching in Rawalpindi / Islamabad.

Blue Lagoon Faisalabad

Among all the imperative facilities, The BLUE LAGOON FAISALABAD is one of the most eminent event complex in the town, which is given the top priority by our valuable guests. Customers from middle and lower middle class find no difficulty in selecting the ideal Marquee Hall which ensures the wedding day celebration memorable for the lifetime. However, spacious parking and affordable rates are the exclusiveness and charm of our BU, apart from magnificent apparatus and services. Anyone looking for a wedding hall that can accommodate 800 guests under one roof with full ambiance of cooling system, elaborated decorations, catering services, cozy sitting arrangements, location, connectivity to the main road and transportation facility.

Blue Lagoon Faisalabad, stands out as No 1. That's why our highly motivated and well knit team, leaves no stone unturned to up hold our slogan, 'THE PERFECT PLACE FOR YOUR EVENTS'.



Blue Lagoon Rawalpindi



Blue Lagoon Rawalpindi



Blue Lagoon Faisalabad

Askari Development & Holdings Pvt. Ltd.

Askari Corporate Tower

Askari Development & Holdings (Pvt) Ltd was incorporated on 30th January, 2015 as a business unit of Army Welfare Trust (AWT) for developing mega real estate projects including residential high rise buildings, corporate offices towers, and shopping malls to contribute to the real estate sector of Pakistan. The proceeds that ADHL is generating routed through AWT is used for the welfare of the families of Shuhadas who gave their lives defending the country and also to the retired Army personnel and their families.

ADHL consists of state of the art mega commercial project "Askari Corporate Tower" comprising of 19 story high-rise in the heart of Lahore i.e. Liberty Roundabout, Gulberg. It is going to be first high-end corporate offices building meant for national / multinational companies on rent / long term lease and LEED (leader in energy & environmental designs) "Gold Category" by USGC (Unites State green building certification). Vertically it touches 200 feet and equipped with following features:-

- a. Urbane & deluxe architecture, designed by world renowned architect
- b. 4 x basements floors reserved for parking only (416 cars)
- c. Centrally Air-Conditioned (air cooled / heat)
- d. Hi-tech Vertical Transportation System (operate on artificial intelligence system)
- e. Exclusive 5.4 MW capacity power feeder
- f. 100% Primary Power Backup (can support building for 60 days)
- g. Multi-tiered security & access control (Digital, Sensor & Physical)
- h. Dedicated floor for Cafeteria / Gym / Entertainment Amenities
- i. Building Management System
- j. Helipad for Transportation and Evacuation



Col Arslan Farooq Ghias (Retd)
Chief Executive Officer

Building has been completed by adopting best of the engineering practices. Due to LEED Gold Category certification, Multi National Companies have more inclination on renting of the offices. Currently, National / International Banks, Insurance Companies, Software Houses, Tax Consultants, Oil Marketing Companies, Trading Houses and Head Offices of Manufacturing Units & Engineering Technical Giants have hired offices.

Skilled manpower has been employed to control operation and maintenance of the building.



Our Team



Meesan Habib Butt
Group Head IA



Syed Hamid Mehmood
Group Head Finance (C&FR)



Jamshed Inam Sheikh
Group Head HR



**Col. Hafeez Ur Rehman
Jahangiri (Retd)**
General Manager Legal



Brig. Sajid Manzoor (Retd)
CTO



Irfan Alam
General Manager Finance



Kashif Ali Hasnain
General Manager
Internal Audit



Mian Imran Mushtaq
General Manager Risk

Landmark AWT Plaza

1992

Plaza completed / occupied

1993

Inaugurated officially



Our Team



Meesan Habib Butt
Group Head IA



Syed Hamid Mehmood
Group Head Finance (C&FR)



Jamshed Inam Sheikh
Group Head HR



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Jahangiri (Retd)**
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CTO



Irfan Alam
General Manager Finance



Kashif Ali Hasnain
General Manager
Internal Audit



Mian Imran Mushtaq
General Manager Risk





AWT Past Leadership

Managing Directors

	FROM	TO
1. Brig Mahmud Khan (Retd), (DWR)	30-11-71	30-06-72 (Suspended animation)
2. Maj Gen Khadim Hussain Raja (Retd)	01-07-72	01-11-76
3. Maj Gen Abdul Rehman (Retd)	02-11-76	01-06-79
4. Brig Nisar Ahmed Khan (Retd)	02-06-79	19-08-79 A/MD
5. Maj Gen Iftikhar Muhammad (Retd)	20-08-79	19-02-82
6. Maj Gen Mahmood Aslam Hayat (Retd)	20-02-82	11-03-84
7. Maj Gen Syed Faheem Haider Rizvi (Retd)	12-03-84	31-08-94
8. Lt Gen Farrukh Khan (Retd)	01-09-94	31-08-98
9. Lt Gen Mohammad Afsar (Retd)	01-09-98	31-08-01
10. Lt Gen Masood Parwaiz (Retd)	01-09-01	31-12-05
11. Lt Gen Zarrar Azim (Retd)	01-01-06	31-12-08
12. Lt Gen Imtiaz Hussain (Retd)	01-01-09	31-12-11
13. Lt Gen Tahir Mahmood (Retd)	16-01-12	15-01-15
14. Lt Gen Khalid Rabbani (Retd)	17-01-15	16-01-18
15. Lt Gen Najib Ullah Khan (Retd)	28-12-17	16-01-21
16. Lt Gen Naveed Mukhtar (Retd)	17-01-21	06-03-24

Secretaries

		FROM	TO
1.	H/Lt Col Maqbool A Siddiqui (Retd)	30-10-71	31-03-76
2.	Lt Col K M Kamal Khan (Retd)	22-03-76	15-04-86
3.	Lt Col Abdul Ghafoor (Retd)	16-04-86	19-05-97
4.	Col Sheikh Muhammad Nasim (Retd)	31-05-97	31-05-07
5.	Lt Col Gul Rehman (Retd)	01-06-07	02-02-09
6.	Brig Shaukat Mahmood Ch (Retd)	02-02-09	15-04-09
7.	Brig Tariq Sher (Retd)	15-04-09	31-03-13
8.	Brig M Ibrahim Khan (Retd)	01-04-13	31-03-17
9.	Brig Qadeem Iqbal Khan (Retd)	27-03-17	14-06-20



AWT Past Leadership

Managing Directors

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7. Maj Gen Syed Faheem Haider Rizvi (Retd)	12-03-84	31-08-94
8. Lt Gen Farrukh Khan (Retd)	01-09-94	31-08-98
9. Lt Gen Mohammad Afsar (Retd)	01-09-98	31-08-01
10. Lt Gen Masood Parwaiz (Retd)	01-09-01	31-12-05
11. Lt Gen Zarrar Azim (Retd)	01-01-06	31-12-08
12. Lt Gen Imtiaz Hussain (Retd)	01-01-09	31-12-11
13. Lt Gen Tahir Mahmood (Retd)	16-01-12	15-01-15
14. Lt Gen Khalid Rabbani (Retd)	17-01-15	16-01-18
15. Lt Gen Najib Ullah Khan (Retd)	28-12-17	16-01-21
16. Lt Gen Naveed Mukhtar (Retd)	17-01-21	06-03-24





ARMY WELFARE TRUST

Pursuit of Excellence

